



# LIBRARY LINK

## Hybrid Workplace

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Issue 15

**Library Link: Hybrid Workplace** is a weekly compilation of news, advice and best practices for working in a hybrid environment. This week's articles focus around **Advice for Managers, Hybrid Workplace Efficiency, and 2022 Trends**.

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### Advice for Managers

[From Re-evaluating Meetings to Protecting Focus Time, Advice for Managers as Remote Work Drags On](#) (Globe and Mail via Factiva, Jan 10, 2022)

From re-evaluating meetings to protecting focus time, advice for managers as remote work drags on; The challenge for managers continues, but Microsoft is offering four very practical prescriptions that are bound to help as the pandemic lingers in 2022. (Requires a Factiva login, [access instructions](#))

[Flexi Work Sounds Cool but Employers Must Create Good Policies and Strong Culture for Hybrid Offices](#) (Economic Times via Factiva, Jan 7, 2022)

2021 has been a game changer for the world of work, with the famous 40-hour work week giving way to a tableau of working arrangements. (Requires a Factiva login, [access instructions](#))

[The Post-Pandemic Office Should Be a Clubhouse](#) (Wall Street Journal, Jan 6, 2022)

If the primary purpose of an office today is no longer to get actual work done, then perhaps it's better conceived as a place for connection and community. Do we still need desks and cubicles?

[In the Hybrid Era, On-Sites Are the New Off-Sites](#) (Harvard Business Review, Jan 6, 2022)

If your goal is to bring people together in real life at work — sometimes, all the time, or anytime — you need to design a day employees won't want to miss. At the very least, it's critical to be intentional about how you plan your company's days in the office, not only to add incentive, but also to make it worth your employees' and your company's time.

[Why Modern Managers are Reviving Old-School Staff Handbooks](#) (Financial Times, Jan 5, 2022)

Corporate leaders are rewriting the rules of the workplace in response to the challenges of remote working. (Requires a FT login, [access instructions](#))

### [Leadership Lessons From the Happiest Place in the World](#) (Forbes, Jan 4, 2022)

There is a word that exists only in the Scandinavian languages: Arbejdsglæde. This means “happiness at work.” Denmark is known as one of the happiest countries in the world.

## Hybrid Workplace Efficiency

### [More Than Emotional Intelligence is Required to Work Remotely—You Also Need This 1 Thing](#) (Fast Company, Jan 8, 2022)

When it comes to success at work, everyone understands the importance of IQ, or one’s intelligence quotient or general mental ability. Alongside IQ is EQ, meaning emotional quotient, and equating to emotional intelligence, which is still widely acclaimed as a key ingredient for success in modern workplaces, especially for knowledge workers.

### [Three Hybrid and Flexible Work Challenges and How To Overcome Them](#) (Forbes, Jan 7, 2022)

Let me start by saying I am a proponent of hybrid, remote and flexible working models, but like anything in life, there are tradeoffs. I spent some time this summer speaking to executives across several industries, with a focus on the healthcare and technology sectors.

### [It’s Time to Admit that Hybrid is Not Working](#) (Financial Times, Jan 7, 2022)

Mid-morning yoga comes at the expense of professional interactions and employee productivity.

### [Strategies For Successful Communication in a Hybrid Work World](#) (Forbes, Jan 7, 2022)

According to a recent report from Accenture, 83% of the 9,326 workers surveyed say they prefer a hybrid model. While much of the workforce has welcomed the hybrid model with open arms and many companies will likely follow suit, I believe communication within and among teams has become more challenging than ever.

## 2022 Trends

### [6 World of Work Trends Set to Shape 2022](#) (World Economic Forum, Jan 7, 2022)

Looking ahead at critical trends that will shape the workplace in the coming year.

### [I’ve Been Studying Work-From-Home for Years. Here’s What’s Coming.](#) (Barron's, Jan 5, 2022)

The pandemic is just the start of the working-from-home revolution. (Requires a Factiva login, [access instructions](#))

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