



LIBRARY LINK

Hybrid Workplace



Jan 4, 2022

Issue 14

Library Link: Hybrid Workplace is a weekly compilation of news, advice and best practices for working in a hybrid environment. This week's articles focus around **Advice for Managers, Culture Change, Hybrid Work Arrangement, and Return to Office.**

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Advice for Managers

[Leading from Anywhere: The Essential Guide to Managing Remote Teams](#) (David Burkus, 2021)

(Audio book) Leading from Anywhere provides everything you'll need to survive and thrive as the leader of a remote team—something all leaders will need to consider themselves from now on.

[Six Ways Leaders Can Adapt to the Workplace of 2022](#) (MIT Sloan Management Review, Dec 28, 2021)

Our expert contributors weigh in on skills and strategies for managers to embrace in the coming year.

[CIOs Strive to Level Playing Field for Remote and In-Office Workers](#) (The Wall Street Journal, Dec 23, 2021)

One tactic that has proved effective is making sure people working remotely see the faces of colleagues at the office, not a wide shot of a conference room, executives say.

Culture Change

[Not Everybody Hates Looking at Themselves on Zoom](#) (Washington State University, Jan 3, 2022)

Zoom fatigue may be a real condition, but for some people, the “constant mirror” effect of seeing their own faces didn't appear to make virtual meetings more unpleasant, a Washington State University study has found.

[Five Ways Organizations Can Harness the Opportunity to Change in 2022](#) (Forbes, Jan 2, 2022)

From the Great Resignation in the U.S. to the advent of the hybrid work model globally to lying flat in China, one thing is very clear: The way in which employees think about and engage around work has shifted.

[Nick Bloom: 'It is Becoming Pretty Clear Now That Hybrid Working is Here to Stay'](#) (Financial Times, Dec 22, 2021)

The Stanford professor argues that the revolution in homeworking could usher in a new era of globalisation in services.

Hybrid Work Arrangements

[Is Finding a 'New Normal' in the Workplace Impossible?](#) (BBC, Jan 4, 2022)

It's hard to know exactly what to expect from work in 2022, especially with recent developments. Experts predict what we may be up against.

[What Really Happens When Workers Are Given a Flexible Hybrid Schedule?](#) (Bloomberg, Dec 30, 2021)

While employees crave face time and prioritize productivity, they also lean toward looser options than the somewhat structured hybrid schedules on offer. Here's what we found after consulting dozens of workers.

Return to Office

[Wall Street Banks are Going Back to Working From Home to Start 2022 with Omicron's Spread Worsening](#) (Fortune, Dec 31, 2021)

A growing list of Wall Street institutions are pushing employees back to working from spare bedrooms and kitchen tables to start the new year with COVID-19 cases sharply on the rise—the latest reminder that, during the pandemic, time is a flat circle.

[Air Filters and Outdoor Spaces: Office Costs Rise as Workers Return](#) (New York Times via Factiva, Dec 28, 2021)

The cost of office maintenance dropped significantly in the pandemic when workers went remote, as companies saved money on services like cleaning and security, as well as perks like dry cleaning and endless pantry snacks. But as employees begin to head back to the office, the cost of running the workplace is increasing. (Requires a Factiva login, [access instructions](#))

[Foster Sense of Inclusion in Hybrid Workplace](#) (Dallas Morning News via Factiva, Dec 26, 2021)

While a hybrid work model can certainly enable our growing need for flexibility, success will lie in helping to foster a work environment that is not limited or impacted by where or how someone works. (Requires a Factiva login, [access instructions](#))

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