



LIBRARY LINK

Hybrid Workplace



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Issue 12

Library Link: Hybrid Workplace is a weekly compilation of news, advice and best practices for working in a hybrid environment. This week's articles focus around **Advice for Managers, Culture Change, Hybrid Workplace Technology, and Return to Work.**

We hope this issue serves as a reliable resource to help you in your work. Email us at Library@IMF.org to share your feedback or get help with any links. For an optimal reading experience, please use Chrome or Edge to open the articles.

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Advice for Managers

[Work from Anywhere: The Essential Guide to Becoming a World-class Hybrid Team](#) (Alison Hill & Darren Hill, 2021)

(eBook) Bring out the best in your hybrid team with this invaluable resource. *Work from Anywhere* delivers practical strategies and actionable guidance on how to develop a high performing team and business in a remote and distributed environment.

[5 Ways for Sustainably Minded Companies to Build a Post-Pandemic Work Model](#) (World Economic Forum, Dec 9, 2021)

The pandemic has accelerated workforce trends already in play. Moving forward, organizations must balance sustainability with supporting employee needs. The wealth of new data from heightened digitalization can drive this transformation.

[Could the Hybrid World Dim Women's Career Prospects?](#) (Nasdaq, Dec 7, 2021)

The return to the office on a wide scale continues to be pushed back, but it's looking more and more likely that many office workers will be spending more time at their old desks next year. The hybrid work model, though, will continue to be used in many parts of the business world, prompting deeper studies and examinations into how working from home on a semi-regular basis could impact their careers.

[How to Adapt to a Post-pandemic Workplace - Young Global Leaders Share Their Insights](#) (World Economic Forum, Dec 3, 2021)

Young Global Leaders share a forward-thinking approach to the modern workplace.

Culture Change

[How the Hybrid Workplace Will Reshape Work in 2022](#) (Salesforce, Dec 10, 2021)

This article explores common questions about hybrid workplaces: What is a hybrid workplace? What are hybrid workplace models? What impact does the hybrid workplace have on company culture? How does technology enable the hybrid workplace? Why is cybersecurity important in a hybrid workplace?

['A New Era of Hybrid Work'](#) (Bloomberg, Dec 9, 2021)

(Audio) More businesses are giving workers the flexibility to make up their minds about how they work. Mathias Linnemann, co-founder of Worksome, says we are seeing a new era of hybrid work. He tells Bloomberg Radio's Caroline Hepker we should not see a drop in productivity as more people work remotely.

Hybrid Workplace Technology

[CIO Remote-Work Checklist Zooms Beyond Videoconferencing](#) (The Wall Street Journal, 2021)

Evolving notions around remote and hybrid work is leading video-app maker Zoom to expand into new areas. (no login required)

[Hybrid Work is Here to Stay — Do You Have the Right Cloud Strategy?](#) (Forbes, Dec 10, 2021)

Today, as many organizations craft their return to office (RTO) plans, the highly flexible, hybrid work format is here to stay. Workforces are expected to remain distributed, and with that, demand for adaptive cloud infrastructures is likely to skyrocket.

Return to Work

[Omicron Cases Have Companies Rethinking Return to Work Plans](#) (Time Magazine, Dec 10, 2021)

Companies of all sizes are rethinking their plans to send workers back to the office as the new omicron variant adds another layer of uncertainty. Alphabet's Google and the nation's second largest automaker Ford Motor Co. are among those once again delaying their return-to-office plans, while other businesses whose employees have already returned are considering adding extra precautions like requiring masks.

[Covid-19 Breakout at Investment Bank Sends People Home, Could Cause Other Financial Firms to Reconsider Remote, Hybrid and Flexible Work Choices](#) (Forbes, Dec 9, 2021)

The big New York City-based marquee investment banks, such as Goldman Sachs, JPMorgan and Morgan Stanley, have required workers to return to their respective offices. This edict bucked the overall corporate trend of providing hybrid, remote and flexible work choices.

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