



LIBRARY LINK

Hybrid Workplace



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Issue 44

Library Link: Hybrid Workplace is a weekly compilation of news, advice and best practices for working in a hybrid environment. This week's articles focus around **Tips for Employees**, **Tips for Managers**, **Employee Engagement**, and **Hybrid Work Strategy**.

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Tips for Employees

[How To Lead A Successful Hybrid Meeting](#) (Forbes, Aug 9, 2022)

We moved pretty quickly from the real-world style of work to the all-virtual all-the-time model. Now, the pendulum is swinging back—adapting to the new world of work, whether it's Hybrid or WFA (Work From Anywhere). And that's good news for your personal brand . . . especially when you're in charge of running a hybrid meeting.

[Why Overthinkers Struggle With Remote Work](#) (BBC.com, Aug 9, 2022)

Communicating remotely is hard, with far more room for ambiguity. That's why some overthinkers are struggling.

[Don't Return to the Office for Your Boss. Go Back for Yourself](#) (International New York Times via Factiva, Aug 8, 2022)

In the conversation about returning to in-person office work, it sometimes seems like bosses and workers are operating in different realities. (Requires a Factiva login, [access instructions](#))

Tips for Managers

[Rethinking Leadership In A Hybrid Work Model](#) (Forbes, Aug 12, 2022)

With the corporate world navigating a talent shortage as many workers change roles, combined with a pressing need for businesses to be more competitive, it is more critical than ever for business leaders to evaluate their approach to hybrid work and adapt to meet employees where they are.

[How Smart Leaders Use the Now or Later Rule to Solve the Worst Thing About Remote Work](#) (Inc. Magazine via Factiva, Aug 12, 2022)

Using the right communication methods at the right time makes all the difference. (Requires a Factiva login, [access instructions](#))

Employee Engagement

[Don't Let Employee Engagement Wither in a Hybrid Office](#) (Harvard Business Review, Aug 11, 2022)

These days, proximity is harder to come by than ever. Even employees who do go into the office may find it empty or populated by coworkers they barely know due to hoteling or hot-desk arrangements. As evidenced by employee engagement surveys, burnout, and attrition across industries, employees' social and emotional needs are no longer being met.

[How To Build Connections: Team Building In A Hybrid Workplace](#) (Forbes, Aug 10, 2022)

There have been seismic changes in every aspect of our lives, including how we work. Remote and hybrid work may have started in lockdown, but this new way of working is here to stay. A recent survey revealed that 82% of employees now view remote working as the new normal.

Hybrid Work Strategy

[Meet the Four Forces Shaping Your Workforce Strategy](#) (PWC, Aug 12, 2022)

Specialization. Scarcity. Rivalry. Humanity. Companies that understand—and harness—these forces will have an edge in creating vibrant workforces capable of achieving sustained, positive outcomes.

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