



LIBRARY LINK

Hybrid Workplace



July 28, 2022

Issue 43

Library Link: Hybrid Workplace is a weekly compilation of news, advice and best practices for working in a hybrid environment. This week's articles focus around **Employee Wellbeing, Hybrid Work Strategy, and Diversity.**

The Hybrid Workplace newsletter will take a break for two issues for the Summer Slowdown. See you again in August! Email us at Library@IMF.org to share your feedback or get help with any links. For an optimal reading experience, please use Chrome or Edge to open the articles.

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Employee Wellbeing

[Is Hybrid Work Killing Remote Summer? Yes, but It Doesn't Have To.](#) (The Wall Street Journal, July 24, 2022)

Some companies carve out weeks for remote work to keep employees happy. (Free link)

[Burnout Is A Worldwide Problem: 5 Ways Work Must Change](#) (Forbes, July 24, 2022)

Burnout isn't new, and news of burnout isn't really news. So why is it still an issue, and what can we do about it? There are solutions—for employees, leaders and organizations in terms of rethinking work and reimagining organizations. But first, it's important to appreciate the significance of the issues.

[Sleep Sounds Wake-up Call for Business](#) (Financial Times, July 20, 2022)

There is a growing awareness of the importance of sleep after the pandemic disrupted working lives and rest patterns. (Free link)

[7 Ways to Keep Remote and Hybrid Teams Connected](#) (Computer World via Factiva, July 20, 2022)

In the old world of work, we found friends, sports leagues, shopping buddies, and people to have after-work cocktails with at the office. (Requires a Factiva login, [access instructions](#))

Hybrid Work Strategy

[Hybrid Work Reduced Attrition Rate by a Third, Study Shows](#) (Bloomberg.com, July 25, 2022)

Hybrid work reduced attrition rates at a large technology firm by 35% and improved self-reported work satisfaction scores, with no negative impact on performance ratings or promotions, according to a new study co-authored by Nicholas Bloom of Stanford University.

[How to Run a Great Hybrid Meeting: Our Favorite Reads](#) (Harvard Business Review, July 21, 2022)

In our virtual world, every interaction has become a “meeting.”

[Satya Nadella's 4 Tips for a Better Hybrid Workplace](#) (Inc. Magazine, July 18, 2022)

Collaborate effectively in all work modes, give people a break, make better use of less physical space, and onboard new employees to hybrid work.

Diversity

[Remote Work Fuels Major Diversity Boost at Meta](#) (World Economic Forum, July 21, 2022)

This week, Meta announced that it beat its previously stated diversity goals by two years. The company cited the increasing prevalence of remote jobs. Research shows that underrepresented groups are more likely to prefer and stay at jobs that offer remote or hybrid work schedules.

[Women are Worried that Hybrid Work Won't Last](#) (The Globe and Mail via Factiva, July 20, 2022)

When it comes to returning to the office, nearly two-thirds of working women worry they will have to choose between their career and their families, says survey. (Requires a Factiva login, [access instructions](#))

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