



LIBRARY LINK

Hybrid Workplace



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Issue 42

Library Link: Hybrid Workplace is a weekly compilation of news, advice and best practices for working in a hybrid environment. This week's articles focus around **Hybrid Work Strategy, Tips for Managers, and Tips for Employees.**

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Hybrid Work Strategy

[The Hybrid Workplace Brings New Challenges](#) (The Post-Crescent via Factiva, July 17, 2022)

The days of everyone working from home are winding down at many places. Now in a hybrid workplace, where some people are back in the office while others are still remote, there are new challenges. (Requires a Factiva login, [access instructions](#))

[Hybrid Working Models Can Leverage Talent and Skills Across Industries](#) (McKinsey & Company, July 15, 2022)

Digital technologies and advanced analytics are here to stay. Cognitive, digital, and self-leadership skills can help hybrid working models thrive in metals and mining and heavy industries.

[Nobody Wants to Be in the Office on Fridays](#) (The Washington Post via Factiva, July 15, 2022)

In the age of Hybrid work, attitudes towards working on Fridays has changed drastically. For most most workplaces, Friday is the day to work from home. (Requires a Factiva login, [access instructions](#))

[Employers Who Want Workers in the Office More Often May be in for a Fight](#) (CNN Business, July 15, 2022)

Many employers have made it clear that they want their workers to return to the office -- at least part of the time.

[As Summer Continues, Employers Warm Up to Hybrid Work](#) (HR Dive, July 13, 2022)

According to HR consulting firm Robert Half, employer attitudes toward flexible work are increasingly sunny.

Tips for Managers

[Understanding and Managing the 4 Types of Hybrid Workers](#) (Forbes, July 18, 2022)

Hybrid work isn't a one-size-fits-all proposition. Here's how managers can better understand and support different preferences and attitudes across their hybrid teams.

[Holding the Line in the World of Hybrid Work](#) (ComputerWeekly.com, July 18, 2022)

The role of line managers is evolving and changing as the shift towards hybrid working increases, and it would appear the secret to success in a hybrid context is to treat all staff members as if they were working remotely, even if they are based in the office.

[This Tech Leader Was a Hybrid Work Skeptic—Until he Wasn't](#) (Fast Company, July 16, 2022)

When considering Hybrid work, employers need to consider the data and feedback from their employees rather than focusing on their personal preferences.

Tips for Employees

[The Magic of Your First Work Friends](#) (New York Times via Factiva, July 14, 2022)

Early-career friendships have become something of an endangered species. For some young people, including those who work in industries like tech and law that have yet to fully return to the office, work life now means taking video calls from bed. They have yet to meet their co-workers in person — let alone form the relationships that feel most consequential at the start of a career. (Requires a Factiva login, [access instructions](#))

[Is it Up to Employees to Fix the Remote-Work Promotion Gap?](#) (BBC, July 13, 2022)

In-office workers get more face time with the people who promote them. Is it incumbent on remote workers to compensate?

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