



LIBRARY LINK

Hybrid Workplace



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Issue 40

Library Link: Hybrid Workplace is a weekly compilation of news, advice and best practices for working in a hybrid environment. This week's articles focus around **Tips for Managers**, **Tips for Employees**, and **Hybrid Models**.

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Tips for Managers

[Trend Alert: Trust in the Workplace Has Increased Since Covid](#) (Forbes, July 2, 2022)

So crucial in relationships, the workplace, and society overall... yet so fragile and easily broken. As a leadership and culture coach, I invest a great deal of time in helping my clients build trust with their teams.

[Leading the New Hybrid and Inclusive Workplace](#) (Oracle, July 1, 2022)

Employees returning to the office are finding that what's old isn't necessarily familiar, or comfortable. The Greek philosopher Heraclitus is credited with saying that no one can step into the same river twice, because the river itself changes from moment to moment, and so do we.

[How the Rest of the World Is Doing RTO](#) (The Atlantic, June 29, 2022)

Countries differ in their norms, but office workers everywhere want the same thing: flexibility.

[5 Ways to Make Hybrid Working Work](#) (World Economic Forum, June 27, 2022)

There are five key challenges with hybrid work arrangements in any industry: communication, coordination, connection, creativity, and culture. Business leaders need to first understand these issues, then follow four steps to find solutions: evaluate, analyze, plan and implement. Those who have followed this method have been able to build trust and firmer foundations with their employees.

[How to Lead in a Hybrid Environment](#) (McKinsey & Company, June 27, 2022)

Work has changed—and so must leaders. These four management shifts are making the biggest impact in today's hybrid work environment.

Tips for Employees

[Four Ways You Can Improve Your Cross-Team Collaboration](#) (Fast Company, July 5, 2022)

There are many ways to improve cross-team collaboration. The crucial step is recognizing its importance.

[How to Create a Healthy Work/Life Balance](#) (TechRadar, July 3, 2022)

Work and life have never been so busier and, for many of us, they've never been so intertwined, especially with the growth of hybrid and remote employment. The sheer speed of our lives means that it's never been so important to look after ourselves mentally and physically. A key part of that involves developing a good work/life balance to ensure you've got enough time to get the job done – and enough time to get everything done and enjoy your downtime, too.

[Why We Need Joy in the Workplace \(and How to Foster it\)](#) (Forbes, June 30, 2022)

The fallout from the pandemic has impacted everyone. People's perspectives have changed, and in particular, expectations around work have fundamentally shifted. Employees and companies now view the workplace differently, which has seen the "Great Resignation" evolve from a pandemic-related fad to an ongoing reality with the battle for talent top of mind for organizations today.

Hybrid Models

[Return-to-Work Wars: Execs at Citi, Manpower, and McKinsey on Why They're Embracing Remote and Hybrid Work](#) (Business Insider, July 2, 2022)

The return-to-work wars demonstrates a disconnect between some employers and employees, as many workers say they prefer working from home.

[A Looming Recession Could Force More Employees to Come Back to the Office — or Never Return](#) (MarketWatch, June 29, 2022)

The threat of recession amid a shrinking economy may force a return to the office for employees. Or the end to the office as we know it. Those are the two wildly differing opinions emerging on the future of the work-from-home movement, which has become a way of life for tens of millions of Americans during the pandemic. One thing both sides agree on: You literally can't go home again to the classic 9-to-5 commuting job.

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