



# LIBRARY LINK

## Hybrid Workplace



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Issue 39

**Library Link: Hybrid Workplace** is a weekly compilation of news, advice and best practices for working in a hybrid environment. This week's articles focus around **Change Management**, **Tips for Managers**, **Tips for Employees**, and **Hybrid Strategy**.

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### Change Management

[How to Win the Hybrid Workforce Revolution](#) (Washington Post, June 27, 2022)

Many senior executives continue to believe that working from home is tantamount to pretending to work, with Elon Musk saying out loud what his more restrained colleagues say in private, while many remote-work enthusiasts continue to believe that they have an absolute right to work where they want to, the organization be damned. The result: a never-ending cycle of get-back-to-work memos, not-on-your-nelly responses and accumulating problems.

### Tips for Managers

[Hybrid Teams: A Hidden Risk to Company Culture and Inclusiveness?](#) (Forbes, June 27, 2022)

With current inflation coinciding with the time when those who have been working at home during the Covid-19 pandemic are starting to return to the office, our research firm took a pulse on public sentiment to see what companies can do to help smooth the transition.

[How to Successfully Implement a Hybrid Work Policy in a Post-Covid World](#) (Forbes, June 24, 2022)

During the pandemic, droves of employees grabbed their laptops and vacated the premises of their offices. Ladders predicts that by year's end, 25% of all North American professional jobs will be remote. As the country moves through the final pandemic stages, some businesses are rethinking the possibilities and considering a transition to a hybrid work policy. How will this hybrid model look?

[The Ultimate Guide to Succeeding in the New Workplace](#) (Fast Company, June 23, 2022)

The pandemic changed the way we work in very profound and wide-ranging ways. Some people immediately became remote workers, navigating the challenges of blending their home and work lives. Others kept reporting to their place of employment, facing myriad concerns ranging from safety to new demands and ways of working.

## Tips for Employees

[Can Hybrid Training Work?](#) (TD: Talent Development, June 2022)

How can facilitators and trainers leverage hybrid formats in workshops, interactive sessions, and skill-building activities? Most facilitators who have run hybrid workshops will testify that while hybrid formats have potential, they are complex and rife with challenges.

[Basic Home Office Hacks: 8 Things You Need to Elevate Your Workspace](#) (Ars Technica, June 27, 2022)

Here are some supplies and tools to add to your home office now that most workplaces are requiring hybrid work.

[5 Ways to Maintain Connection for Remote and Hybrid Teams](#) (WebProNews, June 22, 2022)

Some teams have always used a remote or hybrid work model, but the Covid-19 pandemic forced more than ever to work from home. Now, 70 percent of workers want to stay at least partly remote. But loneliness is a real problem, with a Cigna report revealing that 61 percent of Americans felt lonely even back in 2019. So it's more important than ever for supervisors to create connection among dispersed team members. Here are some tips for how to do that.

## Hybrid Strategy

[Strategy in an Age of Uncertainty](#) (Harvard Business Review, June 27, 2022)

Most existing strategy frameworks, developed during a more stable era, don't work well in dynamic conditions. We need new frameworks to guide companies through uncertainty. And three key features emerge as common to these frameworks: the individual's ability to cope with uncertainty; the organization's ability to experiment; and recognizing that strategy is a creative exercise.

[What the Future of Hybrid Work Will \(and Won't\) Look Like. According to 27 Business Leaders](#) (Fast Company, June 23, 2022)

A variety of business leaders comment on what they've learned about hybrid work, and how they're putting those learnings into practice.

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