



LIBRARY LINK

Hybrid Workplace



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Issue 38

Library Link: Hybrid Workplace is a weekly compilation of news, advice and best practices for working in a hybrid environment. This week's articles focus around **Hybrid Strategy**, **Hybrid Work Efficiency**, and **Tips for Employees**.

Email us at Library@IMF.org to share your feedback or get help with any links. For an optimal reading experience, please use Chrome or Edge to open the articles.

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Hybrid Strategy

[The Future of Hybrid Work: Reimagining Employee Experience](#) (TechRadar, June 20, 2022)

On the topic of hybrid work, experts have warned against the risk of generalizing hybrid work and argued that 'one size fits one.' Companies will lose talent if they think they can go back to pre-Covid workplace rules, because candidates want flexibility.

[Remote, Office Or Hybrid: What the Job Landscape May Look Like in 2023](#) (Forbes, June 16, 2022)

The Covid-19 pandemic changed many things. Among them was how millions of employees approached their work practices. Many people were sent home to work, and just like that, the revolution happened.

Hybrid Work Efficiency

[Redesigning Work: How to Transform Your Organization and Make Hybrid Work for Everyone](#) (by Lynda Gratton, MIT Press)

(Overdrive eBook) How do we make the most of the greatest global shift in the world of work for a century and radically redesign the way we work—forever?

[Suddenly Hybrid: Managing the Modern Meeting](#) (by Karin M. Reed & Joseph A. Allen, Wiley)

(Overdrive eBook) Discover the challenges and opportunities of hybrid meetings with this science-based guide from an Emmy-award winning communications expert and renowned organizational psychologist.

[You're Still on Mute](#) (New York Times via Factiva, June 19, 2022)

Hybrid or remote work is settling in as a permanent reality for millions. Their setups and technical skills can still feel like a temporary solution. (Requires a Factiva login, [access instructions](#))

[Hybrid Work Meetings Are Hell. Tech Is Trying to Fix Them.](#) (The Wall Street Journal, June 15, 2022)

Colleagues in the conference room. Others in the living room. Hybrid work made meetings even worse. Now Microsoft, Google, Zoom and others are trying to solve the problems. (free link)

Tips for Employees

[Hybrid Work Can Make Conversations a Struggle. Here's How to Advocate For Yourself](#) (KSL, June 21, 2022)

Your phone rings in the background as you log on to your third video meeting of the morning. A colleague walks up to your desk to discuss next week's agenda and invites you to an in-person meeting later that day. Your boss — who works in another state — messages you about an urgent request. Hybrid work combines the communication styles of remote and in-person work, making it easier for information to get lost in translation and co-workers to feel disconnected.

[Lawyers Weigh In on Work-From-Home, Hybrid Employment Issues](#) (San Diego Business Journal, June 20, 2022)

Lawyers weigh in on possible legal issues that could pop up in a hybrid work environment, providing advice to employees and employers on how to navigate these elements better.

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