



# LIBRARY LINK

## Hybrid Workplace



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**Library Link: Hybrid Workplace** is a weekly compilation of news, advice and best practices for working in a hybrid environment. This week's articles focus around **Hybrid Models**, **Employee Engagement**, **Hybrid Workplace Strategy**, and **Hybrid Technology**.

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### Hybrid Models

[What Does a Four-Day Work Week Mean for the Future of Work?](#) (World Economic Forum, May 22, 2022)

Workers are rightly calling for more flexibility, better work-life balance, and more choice in deciding when, where, and how to best do their jobs. All signs point to an evolving definition of work, and the need for companies to listen, learn and adapt to what employees want. A four day work week is the latest positive change in this domain.

[The Rules for Hybrid Work Were Always Made Up](#) (The New York Times via Factiva, May 22, 2022)

As more and more workplaces pause or end the expectation of three days a week in the office, a large-scale return may never be on the horizon. (Requires a Factiva login, [access instructions](#))

### Employee Engagement

[Two-Thirds of Businesses Invest in Their Office Environment to Prioritise Employee Engagement](#) (FMBusinessDaily, May 23, 2022)

Employee engagement is the top priority for global businesses post-covid, and nearly two-thirds are investing in their office, according to new global research by ISS.

[People Feel Disconnected From Company Culture. But is Hybrid Work the Problem?](#) (Industry Dive, May 23, 2022)

Forty percent of HR professionals surveyed by Gartner said their culture budget had increased since the beginning of the pandemic, but only one in four knowledge workers said they felt connected to their organization's culture.

## Hybrid Workplace Strategy

### [Striving for Balance, Advocating for Change](#) (Deloitte, May 20, 2022)

Marking its 11th annual edition, Deloitte's 2022 Gen Z and Millennial Survey connected with respondents around the globe to gauge their views about work and the world around them. The survey, fielded between November 2021 and January 2022, and the subsequent qualitative interviews, held in April 2022, found Gen Zs and millennials navigating a very uncertain time.

### [3 Ways To Make The Hybrid Work Model Work In Everyone's Favor](#) (Forbes, May 19, 2022)

Over the past two years, the workplace has evolved from forced remote work to experimentation with hybrid environments, and these changing patterns will only continue as organizations figure out their ideal workplace model. While business continuity is still top of mind, one thing is certain - organizations must focus on keeping employees happy.

### [The Biggest Challenges for a Hybrid Workplace—and How to Overcome Them](#) (The Wall Street Journal, May 17, 2022)

It won't be easy to make sure hybrid and remote workers are productive and content. But it can be done. (Free link)

### [The Good Work Framework: A New Business Agenda for the Future of Work](#) (World Economic Forum, May 17, 2022)

As many employers and workers seek a "new normal" after the disruptions of the last few years, there is an opportunity to develop a new vision for the future of work. The Good Work Framework aims to help companies establish a new benchmark for job quality by providing a consistent and goal-oriented approach to the development of comprehensive people strategies and to guide measurable actions to promote good work.

## Hybrid Technology

### [What is the Key to Success in the Hybrid Workplace?](#) (Inc., May 20, 2022)

Adobe research reveals better tech is essential for adaptation and productivity.

### [Hybrid Work: 3 Technology Questions CIOs Should Be Asking](#) (The Enterprisers Project, May 19, 2022)

Adopting a hybrid work model? Consider these practical, real-world questions to ensure that your teams stay engaged and productive.

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