



LIBRARY LINK

Hybrid Workplace



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Issue 30

Library Link: Hybrid Workplace is a weekly compilation of news, advice and best practices for working in a hybrid environment. This week's articles focus around **Costs of Hybrid Work**, **Tips for Managers**, and **Hybrid Models**.

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Costs of Hybrid Work

[Why Your Hybrid Work Arrangement Could End Up Costing You](#) (Nasdaq, Apr 25, 2022)

Before the start of the pandemic, working from home was something many people didn't get to do. But once the outbreak hit, many companies were forced to close their offices and allow workers to do their jobs remotely. But while you might think that hybrid work is a great solution, it's important to be savvy about the way you pay for commuting costs.

[With Inflation, Workers Are Facing Return-to-Office Sticker Shock](#) (New York Times via Factiva, Apr 21, 2022)

The cost of a daily routine — travel, coffee, food — is far pricier than it was when offices shut down two years ago. (Requires a Factiva login, [access instructions](#))

[The Sky-High Cost of Returning to the Office](#) (BBC, Apr 20, 2022)

After two years of remote work, spending a day in the office can be a shock to the wallet – and rising costs are making it worse.

Tips for Managers

[Working in a Hybrid Environment? Here's How to Deepen Relationships Between Team Members, Leaders, Community](#) (The Print, Apr 24, 2022)

Almost all employees are back at the workplace after the lifting of COVID-19 restrictions, but it now seems that a hybrid work environment would be the norm in future. One of the drawbacks of a Work From Home environment is the difficulties in establishing relationships.

[The Data You Need as You Return to the Office](#) (CEOWorld Magazine, Apr 20, 2022)

COVID-19 turned the typical workplace paradigm upside down, and now it's up to corporate executives to manage the new landscape.

[Build a Successful Upskilling Program for Hybrid Work](#) (Public. via Factiva, Apr 18, 2022)

Upskilling is the concept that you invest in learning and development for existing employees. You actively work to help them to learn new skills instead of recruiting new employees to fill skills gaps. (Requires a Factiva login, [access instructions](#))

[How to Successfully Manage Your Job in a Hybrid Work Model](#) (Forbes, Apr 18, 2022)

The hybrid work model has become the standard return-to-office policy for a wide array of companies, ranging from Microsoft to Ford Motors. You will need to learn and cultivate ways to succeed in this new, largely untested work style

Hybrid Models

[The Gulf Between Workers and Managers is Growing, Amid the Return to Office](#) (Fast Company, Apr 25, 2022)

Many managers are considering cutting pay, reducing benefits, or even firing employees who don't want to return to the office, says a new study.

[Return-to-Office is Driving Gen Z to Quit](#) (Business Insider via Factiva, Apr 25, 2022)

Employers who want to see their offices filled again could see some workers quit. Sixty-four percent of workers around the world said they would think about a new job if they had to go back full-time. (Requires a Factiva login, [access instructions](#))

[What If the Optimal Workweek Is Two Days in the Office, Not Three?](#) (The Wall Street Journal, Apr 22, 2022)

New research suggests that for some employees and businesses one or two in-office days a week is a sweet spot for hybrid work. (Requires a WSJ login, [access instructions](#))

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