



LIBRARY LINK

Hybrid Workplace



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Issue 29

Library Link: Hybrid Workplace is a weekly compilation of news, advice and best practices for working in a hybrid environment. This week's articles focus around **Tips for Managers**, **Tips for Employees**, **Hybrid Working Models**, and **Work-Life Balance**.

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Tips for Managers

[This is How Managers Should Plan for the Great Reentry](#) (Fast Company via Factiva, Apr 18, 2022)

But now, more than two years after COVID-19 made remote work commonplace, things are starting to look different. According to the New York Times, only 10% of office workers were still working fully remotely by the end of March 2022. This spring is the season of the Great Reentry. (Requires a Factiva login, [access instructions](#))

[Labor Law: The Battle Is On as Managers Declare It's Time to Get Back to the Office](#) (The Richmond Times-Dispatch via Factiva, Apr 18, 2022)

Managers are fed up with remote work and want employees back in the office, according to a recent survey. (Requires a Factiva login, [access instructions](#))

[How to Build a More Effective Hybrid Workplace: Pay Closer Attention to Employee Needs](#) (Forbes, Apr 14, 2022)

The hybrid workplace, as a concept, envisions a situation that meets the needs of multiple groups. Those who thrive on the energy of person-to-person interaction in a highly social and collaborative environment get to socialize to their heart's content in the office. Meanwhile, those who need quiet, solitude and flexibility to get their job done work remotely. But in reality, both the driving forces behind hybrid work and the day-to-day experience may be quite different.

Tips for Employees

[Now More than Ever, You Can and Should Have a Work BFF. Here's How](#) (Fast Company via Factiva, Apr 18, 2022)

After two years of pandemic living and working, as companies are doing all they can to hold onto coveted employees during this Great Resignation, the sentiments of engagement and belonging can be essential. (Requires a Factiva login, [access instructions](#))

[Hating Hybrid Work? Here's How to Make it Less Painful](#) (Washington Post via Factiva, Apr 17, 2022)

If you're feeling stress and exhaustion after returning to the office part-time, you're not alone. Hybrid work, which includes working in-office and remotely, can be frustrating, but there are ways to ease the pain. (Requires a Factiva login, [access instructions](#))

[The Nowhere Office: Reinventing Work and the Workplace of the Future](#) (Overdrive, Apr 14, 2022)

(Audiobook) What has changed in the workplace? Everything.

In *The Nowhere Office*, Julia Hobsbawm offers a strategic and practical guide to navigating this pivotal moment in the history of work and provides lessons for how both employees and employers can adapt.

Hybrid Working Models

[You Only Need to Go to the Office 1 or 2 Days a Week, Says New Harvard Business School Study](#) (Fortune, Apr 14, 2022)

As the debate continues around what the future of office work will look like, researchers find that spending one or two days in an office each week gives employees the flexibility they desire while maintaining social connection.

[5 Things Companies and Staff Need to Learn about Hybrid Work](#) (World Economic Forum, Apr 12, 2022)

Hybrid working is here to stay. That's the key message from Microsoft's 2022 Work Trend Index, a study of 31,000 people in 31 countries. The report also includes insights from Microsoft 365 platforms and LinkedIn. Here are the five main findings.

Work-Life Balance

[The End of Sick Days: Has WFH Made it Harder to Take Time Off?](#) (Financial Times, Apr 18, 2022)

Remote working has made it easier to power through illness rather than rest. Emma Jacobs explores the alternatives. (Requires a FT login, [access instructions](#))

[The Workers Taking On New 'Super Commutes'](#) (BBC, Apr 14, 2022)

Before, it was generally top-level executives who lived 'super-commuting' lives. Now, more and more workers are embracing the idea.

[How Technology Can Enable a Good Work-Life Balance](#) (Telegraph, Apr 13, 2022)

Technology and a good work life balance should go hand in hand, with one enabling the other and ensuring you attract the best talent.

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