



LIBRARY LINK

Hybrid Workplace



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Library Link: Hybrid Workplace is a weekly compilation of news, advice and best practices for working in a hybrid environment. This week's articles focus around **Culture Change, Hybrid Workplace Strategy, and Hybrid Efficiency.**

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Culture Change

[Many of Us Want Our Work Friends Back](#) (Boston Globe via Factiva, Apr 10, 2022)

Gen Zers are right that offices may never be the social hubs they once were, but millennials have a different take: We made friends at work, have witnessed personal milestones (weddings, babies, and even farewells to bigger and better things), and we want our work friends back. (Requires a Factiva login, [access instructions](#))

[Offices Are Empty. What's Next?](#) (Nasdaq, Apr 8, 2022)

Office life as we remember it, isn't likely to return. Even as the pandemic quiets down a bit, compared to the past few months, and more companies begin to make plans to recall their staff (like Google, which has told workers to return starting April 4), employees have gotten used to working remotely—and a hybrid work model is likely to become the norm for many companies.

[Hybrid Work For Many is Messy and Exhausting](#) (Washington Post via Factiva, Apr 7, 2022)

As a remote worker for a year and half during the pandemic, Lauren Scott had a relatively relaxed daily routine. The assistant at a media company in Pennsylvania would wake up somewhat rested around 7 a.m., change into comfy clothes, take a walk, warm up some coffee and log online for work around 9 a.m. (Requires a Factiva login, [access instructions](#))

[Hybrid Workspace: What Works as the Workplace](#) (Financial Express via Factiva, Apr 7, 2022)

As India Inc braces itself for return to office, employees, specially in sectors like IT, consulting, etc, have been demanding continuation of 'work from home' (WfH) (Requires a Factiva login, [access instructions](#))

Hybrid Workplace Strategy

[Success in the Hybrid Work Era Hinges on Communication](#) (TechRadar, Apr 11, 2022)

It's time to embrace that the future of work is location agnostic. According to IDC, "intelligent digital workspaces" that deliver a single, new integrated technology experience to employees (opens in new tab) are becoming the status quo as teams continue working across locations, time zones, and devices.

[How to Make Hybrid Work a Success](#) (The Economist, Apr 9, 2022)

Clarity of expectations is the key. (Requires an Economist login, [access instructions](#))

[Here's What You're Getting Wrong About Hybrid Work](#) (Inc. Magazine, Apr 7, 2022)

Hybrid work is slated to define our next era of work. An overwhelming majority (82 percent) of company leaders plan to allow their employees to perform hybrid work moving forward, according to research by Gartner. But there's a problem with how many leaders are thinking about hybrid work. They often adopt a simplistic definition of hybrid work--based on the number of days that work happens inside versus outside the office. For many leaders, hybrid work means two or three days working in the office per week--and, often, little more. (Requires a Factiva login, [access instructions](#))

[Should In-Office Workers Be Paid More?](#) (BBC, Apr 7, 2022)

To pull reluctant workers back to the office, some employers are upping pay packets and offering perks just for stepping through the door. Is it the right approach?

Hybrid Efficiency

[One Third of Hybrid Workers Struggle to Disconnect](#) (RTE, Apr 8, 2022)

One third of hybrid workers struggle to disconnect and one quarter feel demotivated or uninspired, according to new research from Microsoft Ireland.

[Employees Spend More Time Coordinating Their Work Than Actually Working. The Remedy? Host Fewer Meetings](#) (Inc. Magazine, Apr 5, 2022)

New research shows troubling time management trends. New research shows troubling time management trends. Think twice before you send that calendar invite. (Requires a Factiva login, [access instructions](#))

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