



LIBRARY LINK

Hybrid Workplace



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Issue 26

Library Link: Hybrid Workplace is a weekly compilation of news, advice and best practices for working in a hybrid environment. This week's articles focus around **Employee Engagement, Change Management, and Hybrid Workplace Strategy**.

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Employee Engagement

[8 Things Companies Get Wrong About Hybrid Work—And How To Get It Right](#) (Forbes, Mar 27, 2022)

Hybrid work is the future and organizations are struggling to figure out how to move forward while retaining and engaging their employees.

[The Workers With Social Anxiety Fearing the Return-To-Office](#) (BBC.com, Mar 27, 2022)

Jumping back into office life isn't always a matter of strolling through the front door and getting down to work. For an increasing number of workers, it can be cause for panic.

[Women Face a Double Disadvantage in the Hybrid Workplace](#) (Harvard Business Review, Mar 24, 2022)

Hybrid work arrangements can be configured in two very different ways: "flexible hybrid" and "fixed hybrid." In a flexible hybrid system, the same employee is sometimes co-located and sometimes remote, so their location changes throughout a typical workweek. In a fixed hybrid system, some employees are always co-located while others are always remote, and their locations don't change throughout the week. The author believes we can be cautiously optimistic about how women will fare in a flexible hybrid system, where they work remotely some of the time but in the office at least some of the time.

Change Management

[4 Ways to Encourage Employees to Return to the Office](#) (Entrepreneur, Mar 28, 2022)

You'll need to convince people who have adjusted to the convenience of working from home.

[Remote Work vs Back to the Office? It's More Complicated Than You Realise](#) (Zdnet, Mar 27, 2022)

The existence of the office was secure so long as one basic assumption still held true: that collecting teams together in one physical space – along with all the information and the tools they needed to process that data – was the most productive way of arranging a knowledge-based organisation.

[Heading Into the office? The Remote Work Conundrum](#) (Toronto Sun via Factiva, Mar 27, 2022)

Remote work no longer has a stranglehold on our work culture, in spite of its overwhelming prevalence over the past two years. (Requires a Factiva login, [access instructions](#))

Hybrid Workplace Strategy

[4 Strategies to Quickly Meet the Expectations of Your Hybrid Workers](#) (Inc. Magazine via Factiva, Mar 25, 2022)

Flexibility to work remotely or in a hybrid manner will be a key determining factor for selecting a future job. (Requires a Factiva login, [access instructions](#))

[Hybrid and Remote Work: 3 New Leadership Rules](#) (Enterprisers Project, Mar 24, 2022)

Struggling to manage hybrid or remote workgroups? Let these three rules guide your strategy.

[How Employers Can Navigate the New Hybrid Workplace](#) (The Globe and Mail via Factiva, Mar 23, 2022)

How employers can navigate the new hybrid workplace; The pandemic has been 'a massive global experiment around flexible work' says Conference Board CEO (Requires a Factiva login, [access instructions](#))

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