



LIBRARY LINK

Hybrid Workplace



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Issue 25

Library Link: Hybrid Workplace is a weekly compilation of news, advice and best practices for working in a hybrid environment. This week's articles focus around **Employee Engagement, Change Management, and Hybrid Workplace Technology.**

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Employee Engagement

[Winning the Talent War Means Thinking Beyond the Office](#) (Forbes, Mar 18, 2022)

As the workforce moves forward in finding what will become the new normal, employers' wants and needs have changed, as have their relationships with employees. Adjustments to roles, routines and priorities have left employees to reconsider how they work, and employers need to follow suit.

[The 'Ghost Colleagues' of the Remote Workplace](#) (BBC, Mar 17, 2022)

Remote working during the pandemic shrank employees' worlds. Now some colleagues feel like they simply don't exist in workers' daily lives.

[Best Practices to Adopt a Hybrid Workplace Model](#) (Express Computer via Factiva, Mar 16, 2022)

A person spends more than twelve hours a day for work and in-office, so it becomes pertinent to provide a work environment that is productive and engaging. (Requires a Factiva login, [access instructions](#))

[Microsoft Reckons Businesses are Making a Few Fatal Hybrid Working Mistakes](#) (TechRadar, Mar 16, 2022)

New data from Microsoft shows businesses have plenty to learn about hybrid working.

[The Future of Hybrid Work: 5 Key Questions Answered With Data](#) (Gallup, Mar 15, 2022)

Hybrid work is the future for most offices, Failing to offer flexible work arrangements is a risk for organizations; Hybrid work must be productive and engaging, not just a policy or perk.

Change Management

[How to Vet a Remote Workplace](#) (Harvard Business Review, Mar 21, 2022)

As more employees demand remote opportunities, the job market will be flooded with partially or fully remote roles. However, some of these companies will be offering opportunities that are less rewarding than they seem — and may result in buyer's remorse. Candidates must do their due diligence and ask the right questions to determine if they are walking into a good hybrid or remote environment before accepting the job.

[Redesigning Work — What Next for the Office?](#) (Financial Times, Mar 18, 2022)

After the extraordinary changes of the pandemic, Lynda Gratton's rigorous new study makes clear we should not leave the future of work to chance. (Requires a FT login, [access instructions](#))

[Hybrid Workplace: The Insights You Need from Harvard Business Review](#) (Harvard Business Review via Overdrive, Mar 15, 2022)

(New eBook) Hybrid Workplace: The Insights You Need from Harvard Business Review will help you adopt the best technological, cultural, and new management practices to seize the benefits and avoid the pitfalls of the hybrid age.

[Iron Mountain's Hybrid Workforce Transformation](#) (Harvard Business School Working Knowledge, Mar 9, 2022)

(Podcast) How do you manage a digital transformation while steering a heavily frontline business through a pandemic? Iron Mountain CHRO Edward Greene explains how the 70-year-old records management company is developing talent internally and staffing up to enter new markets.

Hybrid Workplace Technology

[How Work is Changing: Enabling Hybrid Work](#) (Business Mirror via Factiva, Mar 14, 2022)

Workplaces were already evolving before the pandemic, with new technologies such as cloud computing. (Requires a Factiva login, [access instructions](#))

[Designing Hybrid Workspaces for Meeting Equality](#) (DigiconAsia via Factiva, Mar 14, 2022)

Ensuring equality of meeting experience for employees, whether working remotely or in the office, is a key consideration for tomorrow's hybrid workspaces. (Requires a Factiva login, [access instructions](#))

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