



LIBRARY LINK

Hybrid Workplace



March 15, 2022

Issue 24

Library Link: Hybrid Workplace is a weekly compilation of news, advice and best practices for working in a hybrid environment. This week's articles focus around **Employee Engagement, Culture Change, and Employee Wellbeing**.

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Employee Engagement

[How to Manage the New Hybrid Office Culture](#) (Forbes, Mar 14, 2022)

The Covid-19 pandemic has created a new way of living for much of the global workforce, and executives have had to learn how to manage this new normal.

[How to Help Employees Feel Comfortable in a Hybrid Environment](#) (Forbes, Mar 13, 2022)

In this day and age, employers know that workers value flexible work. Prudential's Pulse of the American Worker Survey reported in 2021 that 87% of U.S. employees who were working remotely during COVID-19 preferred to continue working remotely at least once a week.

[Here's the Ideal Amount of Time Employees Should Work in the Office for Maximum Engagement](#) (Inc Magazine via Factiva, Mar 12, 2022)

Employees who spend one to two days a week working in the office, and the rest of the time working remotely, seem to be most engaged with their jobs and least likely to quit. Those are the intriguing results of a new survey of 1,043 knowledge workers by smart scheduling software company Clockwise. (Requires a Factiva login, [access instructions](#))

[Wall Street Brings Bankers Back to Offices Remade for Hybrid Era](#) (Bloomberg.com via EbscoHost, Mar 4, 2022)

Here is a look at how Mizuho, BMO and Deutsche Bank have set up their new offices as staff come back.

Culture Change

[Hybrid Work Arrangements Offer Time at Home, Face Time with the Boss](#) (Boston Herald, Mar 13, 2022)

Why are people staying away from the office even as they return to restaurants, movies and air travel? “It’s not a COVID thing anymore,” said Anthony Goonetilleke, group president of Amdocs Inc., a software services company with over 1,000 employees in Plano, Texas. “Now it’s become a lifestyle.”

[Hybrid Work is Nothing Less Than Digital Transformation](#) (LinkedIn, Mar 11, 2022)

With the end in sight for COVID-19, board rooms are seriously mulling over the option, discussing how to reconfigure offices for a future where reporting to work is not always synonymous to being onsite.

[Hybrid Work is the Future](#) (Philippine Daily Inquirer, Mar 11, 2022)

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Employee Wellbeing

[Is Hybrid Work the Worst of Both Worlds?](#) (Economist, Mar 12, 2022)

After several false starts, office workers are returning to their desks—for good this time, employers hope. As covid-19 restrictions are scaled back, people must again get used to crowds. (Requires an Economist login, [access instructions](#))

[Health Tips While Working in a Hybrid Work Environment Post Covid...](#) (Manorama via Factiva, Mar 12, 2022)

New Delhi: Unfortunately, the widespread coronavirus pandemic has ruled our lives for the past two years. The constant arrival of new variants is posing demanding challenges for organisations and posing difficult scenarios for them to resume full-fledged operations. (Requires a Factiva login, [access instructions](#))

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