



LIBRARY LINK

Hybrid Workplace



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Issue 23

Library Link: Hybrid Workplace is a weekly compilation of news, advice and best practices for working in a hybrid environment. This week's articles focus around **Hybrid Workplace Strategy**, **Return to Office**, **Hybrid Workplace Technology**, and **Diversity and Inclusion**.

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Hybrid Workplace Strategy

[Employees Want More Freedom. Here's How to Give it Without Spoiling Your Team](#) (Fast Company, Mar 7, 2022)

Six key points that leaders need to consider when they are struggling with giving workers more autonomy. Out of all the things we have heard about the pandemic, one of the more obvious facts is that employees have, in general, appreciated the value of working with autonomy, freedom, and flexibility.

[5 Tips to Thrive in a Hybrid Work Environment](#) (Forbes, Mar 6, 2022)

All signs point to the fact that hybrid work is here to stay. That's because employers finally acknowledge that employees desire the best of both worlds and aren't willing to compromise.

[The Vast Majority of Companies Still Don't Have a Hybrid Work Strategy](#) (Tech Republic via Factiva, Mar 4, 2022)

Hybrid work is set to become the norm by 2024 but many organizations still lack the a detailed hybrid work strategy. (Requires a Factiva login, [access instructions](#))

[Your Checklist to a Hybrid Organization](#) (Barco, Mar 3, 2022)

Here's a checklist that can help. Please note, that there is no such thing as a one-fits-all model for hybrid work and meeting. Flexibility will be key in your hybrid organization.

Return to Office

[Making That Back-to-the-Office Hybrid Actually Work Won't be Easy](#) (The Boston Globe via Factiva, Mar 5, 2022)

This time it feels real. The Great Return is upon us, as a growing number of companies set dates for employees to come back into the office in the weeks ahead. And it's going to be messy. The pandemic has fundamentally changed our relationship with work and the workplace. For many office workers, this will be the most dramatic pivot since the beginning of the pandemic. (Requires a Factiva login, [access instructions](#))

[Tech Companies Are Reopening Their Offices, but Tech Work Has Changed Forever](#) (Wall Street Journal, Mar 4, 2022)

Highly sought-after tech workers don't want to go back to the way things used to be. Their employers are making their work day more flexible and less distracting, whether they're (occasionally) in the office or fully remote. (Requires a WSJ login, [access instructions](#))

[Companies Seize On March as a Moment to Reopen the Office](#) (Wall Street Journal, Mar 1, 2022)

With Omicron cases falling, Citi, American Express, Cisco Systems and others say they spot a window to bring workers back together. The office return is in motion. Many executives say they are uncertain about what the future may hold, but feel confident that offices can at least reopen this month as Omicron cases fall and health authorities loosen mask guidance. (Requires a WSJ login, [access instructions](#))

Hybrid Workplace Technology

[Ask Help Desk: What You Need to Know About the Future of Working Inside the Metaverse](#) (The Washington Post via Factiva, Mar 7, 2022)

The evolution of work has left many people wondering about a buzzword making the rounds in the technology sphere: How will the metaverse play into the future of work? With the help of some experts in the field, we're answering your questions about the metaverse, its workplace applications and some of the issues that surround the virtual office. (Requires a Factiva login, [access instructions](#))

[Ensure Your Tech is Up To the Job': Five Tips to Help You Thrive in a Hybrid Work Environment](#) (The Guardian via Factiva, Mar 4, 2022)

Whether you're on a 3:2 model, in the office five days a week or work from home full-time, here's how to make hybrid working a success. (Requires a Factiva login, [access instructions](#))

Diversity and Inclusion

[Pandemic Burnout is Leading to Devastating Consequences for Women, and It Could Set Gender Equality Back a Generation. Stanford Sociologists Warns](#) (Stanford News, Mar 7, 2022)

Coming out of the pandemic is an opportunity to build more equitable workplaces – but only if employers act now. Otherwise, burnout is likely going to either drive women out of the paid workforce entirely or cause them to dial back their careers, potentially setting back gender equality by a whole generation.

[Reasonable Adjustments for Disabled Workers in the Age of Hybrid Working](#) (HR Magazine, Mar 2, 2022)

Hybrid working is here to stay and it is important HR teams take a long-term view to ensure it is fit for purpose for all employees, including disabled workers.

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