



LIBRARY LINK

Hybrid Workplace



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Issue 22

Library Link: Hybrid Workplace is a weekly compilation of news, advice and best practices for working in a hybrid environment. This week's articles focus around **Hybrid Workplace Efficiency**, **Staff Development**, **Return to Office**, and **Diversity and Inclusion**.

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Hybrid Workplace Efficiency

[Socio-Emotional Ties: A Secret Ingredient to Success](#) (McKinsey & Company, Feb 28, 2022)

Bolstering socio-emotional ties can help rebuild close and supportive personal connections among employees in the hybrid world of work.

[Hybrid Checklist for a Great Return](#) (The Australian via Factiva, Feb 26, 2022)

How employers can successfully navigate the five challenges of blended teams of in-person and remote workers. At least in the near term, and possibly for much longer, hybrid work arrangements will be the norm for organisations across a wide range of industries. There are good reasons many companies and employees are excited about this mix of in-person and remote work – and equally good reasons many feel trepidation about the shift. (Requires a Factiva login, [access instructions](#))

[Top 5 Tips for Hybrid Work](#) (Tech Republic, Feb 25, 2022)

Working from home some of the time, and going into the office at other times—hybrid work—looks like it will be with us for a while. So, how do you manage this dance of partially remote work? Here are 5 tips for hybrid work.

[We Must Physically Reconnect in a World of Remote Work](#) (Time, Feb 22, 2022)

Many of us have spent little time in physical proximity with our colleagues over the past year, and this next chapter of work is likely to still include reduced in-person interaction. How do we minimize the cognitive and social impact of not being physically present with each other?

Staff Development

[How Introverts Can Prepare Emotionally for Offices Reopening](#) (Fast Company, Feb 28, 2022)

Despite the many challenges of the pandemic, some people did experience an upside to quarantining, especially the respite it provided from dealing with taxing social situations, meetings, and noisy gatherings. For these individuals, working remotely provided a time of self-reflection and perhaps even allowed more time for meaningful activities.

[How to Find a Mentor in the New Hybrid Work Era](#) (The Globe and Mail via Factiva, Feb 28, 2022)

It can be challenging to find a mentor in the best of times, but even more so when most people are working remotely during the pandemic. Still, experts say it's possible to find and build meaningful professional relationships online. (Requires a Factiva login, [access instructions](#))

[How to Develop Talent That Can Succeed in a Hybrid World of Work](#) (Talent Management, Feb 28, 2022)

Although hybrid work provides numerous benefits for employees, such as flexibility, it can cause disruption and affect productivity without thorough preparations and stable foundations.

Return to Office

[Will We Ever Go Back to Pre-Pandemic Corporate Life?](#) (Nasdaq, Feb 25, 2022)

The coronavirus pandemic initiated a major shift in the way -- and the location -- people work. In this video clip from "The Virtual Opportunities Show," recorded on Feb. 15, Motley Fool contributors Rachel Warren, Demetri Kalogeropoulos, and Jose Najarro discuss this trend, now two years in, and what it could mean for those work-from-home stocks that have fallen from their pandemic heights.

[Who Will Win the Great Return-to-the-Office Face-Off?](#) (Bloomberg Quint, Feb 22, 2022)

Today, as the pandemic wanes, another flashpoint is emerging: whether knowledge workers should be herded back into the office or allowed to continue with their newfound freedoms.

Diversity and Inclusion

[Why Flexible Work Is Essential to Your DEI Strategy](#) (Harvard Business Review, Feb 26, 2022)

A new survey shows that 81% of U.S. Black knowledge workers prefer a hybrid blend of in-office and remote work going forward. To make good on recent public commitments to diversity, equity, and inclusion, organizations must invest in initiatives that actively support their employees of color, and they can start by making pandemic-era flexibility a permanent offering for all.

[How Remote Working Could be Changing Children's Futures](#) (BBC, Feb 22, 2022)

In an era of remote and hybrid work, children are witnessing their parents working more than ever. Is this having a negative effect on kids?

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