



LIBRARY LINK

Hybrid Workplace



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Issue 17

Library Link: Hybrid Workplace is a weekly compilation of news, advice and best practices for working in a hybrid environment. This week's articles focus around **Advice for Managers, Employee Engagement, Hybrid Workplace Efficiency, and Culture Change.**

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Advice for Managers

[The Leadership Must-Haves to Successfully Lead in a Hybrid Workplace](#) (Forbes, Jan 23, 2022)

To succeed in, and beyond, the hybrid world and learn to lead from anywhere, we need to dig deeper in three areas: deeper self-knowledge, deeper knowledge of those we lead, and fostering deeper connections.

[3 Steps to Help Companies Rebuild Trust During the Pandemic](#) (HBS Working Knowledge, Jan 20, 2022)

Overcoming hybrid work environment challenges. With the pandemic setting the stage for universal adoption of hybrid work models, public sector agencies have the opportunity to redesign their work systems to make their return-to-work strategy truly work.

[The Next In-Demand Job Title: Head of the Future of Work](#) (Forbes, Jan 18, 2022)

Now, companies are adding job titles focused on remote or hybrid work experiences as the shift to work from home becomes a lasting phenomenon that will require more accountability and greater attention from its leadership ranks.

Employee Engagement

[Younger Workers Will Benefit From Return to Office, Says Boss](#) (BBC, Jan 24, 2022)

Returning to work in offices will help younger staff with their careers, the boss of a pub firm has said.

[Why Hybrid Work is Emotionally Exhausting](#) (BBC, Jan 20, 2022)

A part-remote, part-office schedule has been hailed as the future of work. Yet in this hybrid set-up, some employees have never been so tired.

[3 Ways to Deliver an Enhanced Employee Experience](#) (World Economic Forum, Jan 17, 2022)

Today's challenges present a unique opportunity for businesses to reimagine their people strategies in order to attract and retain talent in the future.

Hybrid Workplace Efficiency

[Reality Check: How to Make Hybrid and Remote Working Work For Your Company](#) (Forbes, Jan 22, 2022)

Recent news that the impact of the omicron variant forced 44% of surveyed companies to again change their back-to-office plans was a reminder about the mercurial nature of the Covid pandemic, and the importance of having plans in place to respond to new developments in the two-year old crisis.

[How to Keep Company Culture Thriving in a Hybrid-Remote Space](#) (Fast Company, Jan 21, 2022)

Every company is different and there's no one-size-fits-all approach to how we work. But what we all have in common is the need to adopt digital-first practices in today's hybrid work environment. How we work and how we become successful needs to work no matter where somebody is located in the world, as the past year and a half has proved.

[Leading Hybrid Teams Starts with a Personal Touch](#) (Irish Times via Factiva, Jan 20, 2022)

The need to effectively lead teams in a hybrid context is not exclusively a result of the pandemic. While the pandemic accelerated the trend towards more independent, flexible, and remote working, the direction of travel has been moving this way for some time. (Requires a Factiva login, access instructions)

Culture Change

[Workers Care More About Flexible Hours Than Remote Work](#) (The Wall Street Journal, Jan 25, 2022)

New survey of more than 10,000 knowledge workers found 95% want to set their own hours.

[Landlords are Betting Workers Will Choose the Office Over the Metaverse](#) (PitchBook, Jan 23, 2022)

The real estate sector is plunging into tech for help adapting to the new normal, earmarking billions of dollars to place bets on flexible workspaces, desk reservation apps, co-working and other potential hallmarks of the new workplace.

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