



# LIBRARY LINK

## Hybrid Workplace



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**Library Link: Hybrid Workplace** is a weekly compilation of news, advice and best practices for working in a hybrid environment. This week's articles focus around **Advice for Managers, Advice for Employees, Hybrid Workplace Technology, and Wellbeing.**

We hope this issue serves as a reliable resource to help you in your work. Email us at [Library@IMF.org](mailto:Library@IMF.org) to share your feedback or get help with any links. For an optimal reading experience, please use Chrome or Edge to open the articles.

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### Advice for Managers

#### [A CIO's Guide to Hybrid Work \(Forbes, Dec 20, 2021\)](#)

CIOs play a key role in creating a supportive work environment that accentuates digital dexterity by empowering employees with the right technology. As CIOs evaluate their organizations' IT landscape and fortify the tech ecosystem, they need to look for scalable, flexible, configurable, global, mobile and open solutions to be future-ready.

#### [The Hybrid Workforce of the Future Involves Orchestrating People and Processes \(Forbes, Dec 16, 2021\)](#)

With the uncertainty of the pandemic, many organizations have turned to hybrid work as a potential solution. According to a CNBC survey in July, 45% of companies were expected to lead with a hybrid workforce model in the second half of 2021.

#### [16 Ways to Lead a Virtual Team in Remote and Hybrid Work Environments \(Forbes, Dec 15, 2021\)](#)

After the Covid-19 pandemic forced most businesses to adapt to remote work environments to stay afloat during shelter-in-place, many leaders became aware of the numerous benefits that remote work has to offer. Even as life is beginning to regain a sense of normalcy, many organizations have chosen to stick with remote and hybrid work environments.

## Advice for Employees

### [Digital Body Language: How to Build Trust and Connection. No Matter the Distance](#) (Erica Dhawan, 2021)

(Audio book) The definitive guide to communicating and connecting in a hybrid world. Humans rely on body language to connect and build trust, but with most of our communication happening from behind a screen, traditional body language signals are no longer visible — or are they?

### [How To Be Productive—And Preserve Your Sanity—If You're Part of the Hybrid Workforce](#) (Forbes, Dec 19, 2021)

Remote work was already on the rise prior to the arrival of COVID-19. In fact, a study from Pew Research Center found that 20% of Americans who could perform their jobs somewhere other than the office were choosing to do so before 2020. When the global health crisis struck, however, that percentage skyrocketed to 71%, as most employees had no choice but to stay home.

## Hybrid Workplace Technology

### [4 Essentials for IT Pros to Manage Hybrid Workplace Challenges in 2022 and Beyond](#) (Toolbox, Dec 20, 2021)

It's no secret that work will never be the same. After an extended period of remote work from home offices, employees are starting to look ahead to the next phase of workplace evolution. With hybrid work gaining momentum, the question facing many organizations is how to build the right work model – one that can empower distributed employees to work from anywhere without hampering productivity, efficiency and security.

### [What Can AI and Hybrid Cloud Do For businesses in 2022?](#) (Forbes India, Dec 16, 2021)

As 2021 draws to a close and the world eagerly awaits the shift to the endemic era, exponential technologies will persevere as vanguards of business transformation. Across sectors, companies will persist with the adoption and advancement of their deployment journey of cloud computing and artificial intelligence (AI). Agility, scalability, time-to-market coupled with security and compliance at the core would remain key primary drivers for cloud adoption.

### [Hybrid Work Needs Cloud PCs. Not VDI](#) (Forbes, Dec 14, 2021)

A look at the differences between virtual desktops and cloud desktops, and why businesses need a fresh, cloud-native approach as hybrid working conditions continue to become the norm.

## Wellbeing

### [If You Thought Hybrid Working Was Hard, Wait Until 2022](#) (Financial Times, Dec 19, 2021)

The divide over worker autonomy will widen as the trend for more flexible working gathers pace. (Requires a FT login, [access instructions](#))

### [11 Ways to Address Cyberbullying and Toxic Workers on a Remote Team](#) (Forbes, Dec 17, 2021)

While cyberbullying is usually associated with strangers or classmates insulting each other on social media, the modern workplace is not immune to this type of toxic behavior. However, in the remote work environment, cyberbullying can manifest in ways employees may not even realize until they see it happen firsthand.

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