

March 2021 Issue 15

COVID-19 Workplace Newsletter

In the March issue we look closely at the current state of vaccine distribution and risks to consider before returning to work. A clearer picture is emerging of a changed workforce and hybrid work. Read these articles to gain a deeper insight into the post-Covid-19 workplace.

If you are interested in the articles below, please contact the <u>IMF Library</u>.

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Vaccinations

1. Tracking Covid-19 Vaccine Distribution

(The Wall Street Journal, March 16, 2021)

How quickly are people getting vaccinated for Covid-19? Track the progress of vaccine delivery and administration below. Data are updated regularly, using the latest available numbers from the Centers for Disease Control and Prevention and Our World in Data, a collaboration between researchers at the University of Oxford and the nonprofit organization Global Change Data Lab. (Full report requires a WSJ login, <u>access instructions</u>.)

2. How to Get a Covid-19 Vaccine: a State-by-State Guide

(The Wall Street Journal, March 11, 2021)

Each state is different, with some allowing residents to preregister and others coordinating via employer or local health department. The U.S. rollout of the Covid-19 vaccine, managed individually by states instead of by the federal government, has been largely uneven and confusing to many seeking the vaccines. (Full report requires a WSJ login, <u>access instructions</u>.)

3. Having Trouble Getting the Covid Vaccine? Your Company Might Soon Offer It

(The Wall Street Journal, March 7, 2021)

Large employers, from the meatpacking industry to airlines and pharmaceutical companies, are getting permission from public-health officials to administer Covid-19 vaccines, hoping to speed up inoculations of their employees. (Full report requires a WSJ login, <u>access instructions</u>.)

Returning to Work

1. <u>Most Americans Don't Want to Return to the Office Unless Their Employers Require the Vaccine for</u> All Workers

(Business Insider, March 16, 2021)

Most US adults want their employers to make the COVID-19 vaccine mandatory in order to return to the office, a new survey found. Workplace technology firm Envoy conducted a survey of 1,000 full- and part-time workers in the US about returning to the workplace. (Please read this article using Chrome.)

2. When CEOs Really Think We'll Come Back to Work

(The Wall Street Journal, March 15, 2021)

Top executives are seeing light at the end of the pandemic tunnel as the U.S. vaccination efforts continue to ramp up and more states expand eligibility for shots. But corporate leaders are still split on what the workplace will look like in 2021 and beyond. Here is what some top executives are saying about coming out of Covid-19 lockdowns, widening vaccinations and bringing people back into the workplace. (Full report requires a WSJ login, access instructions.)

3. <u>Top Risks to Consider Before We Return to Work</u>

(Forbes, Feb 23, 2021)

I've been having interesting conversations with members of the risk and resilience community on managing return-to-work issues as we start to plan for the end of the Covid-19 crisis. While we now know that much work can be done from home, few leaders want to stay fully remote.

Post-pandemic Workplace -

1. From Remote Work to Hybrid Work: The Tech You'll Need to Link Home and Office

(The Wall Street Journal, March 14, 2021)

Some days you'll go to the office, some days you'll work from home. Your tech life is about to get messy. Here are some solutions. Welcome to the exciting new world of hybrid work. (Full report requires a WSJ login, access instructions.)

2. Getting Back to Normal will Involve a Host of Challenges

(The Economist, Feb 20, 2021)

When will most people be back at the office? A survey conducted by Morgan Stanley, found that employees have adjusted their expectations for when they are likely to repopulate their desks, moving the date back from April to June. Given the slow pace of vaccinations in some countries, even that may be optimistic. (Please read this article using Chrome.)

3. Return to Work 2021: What Will the Post-Pandemic Office Model Look Like?

(Forbes, Feb 17, 2021)

As we embark fully into 2021, the year ahead portends to hold both promise and uncertainty for workers and businesses alike. While the approval and distribution of several coronavirus vaccines has created optimism about an eventual return to normalcy, the challenges that have disrupted the global labor market are sure to persist for months to come.

4. How COVID Experiences Will Reshape the Workplace

(Harvard Gazette, Feb 7, 2021)

Now that COVID-19 vaccines are finally here, employers have begun looking ahead to an eventual full return to the workplace in the coming months. But even though their offices may look exactly as they did last spring when most white-collar organizations shifted to remote operations, they will find that things will be very different, say Harvard Business School (HBS) faculty who study the work world.

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