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COVID-19 Workplace



June 2021

Issue 18

Post COVID-19 Workplace Newsletter

Welcome to the June edition of the Post COVID-19 Workplace newsletter. This month we focus on opportunities for rethinking and improving the workplace, the challenges and new realities of the hybrid workplace, preparing yourself for returning to work, and implications of working from home.

If you are interested in the articles below, please contact the IMF Library.

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Opportunities

1. Rethinking Pay and Benefits in a Hybrid Workplace

(The Wall Street Journal, June 15, 2021)

A look at some of the compensation strategies and issues that companies may need to re-evaluate in the new era of remote work. (Full report requires a WSJ login, [access instructions](#).)

2. The Great Reopening

(TIME Magazine, June 7, 2021)

The article discusses the opportunity to reinvent and to create workplace culture resulting from the COVID-19 pandemic.

3. Build a More INCLUSIVE Workplace: How to Turn the COVID-19 Crisis into An Opportunity for Diversity and Inclusion

(HR Future, June 1, 2021)

The pandemic has challenged the way we work. Here is why now is the time to turn the crisis into an opportunity to commit to diversity and inclusion for your company.

Hybrid Workplace

[1. The Psychology Behind Why Some Leaders are Resisting a Hybrid Work Model](#)

(Fortune, June 8, 2021)

Because of strong employee resistance and turnover, Google recently backtracked from its plan to make all employees return to the office and allowed many to work remotely. Apple's plan to force its staff back to the office has caused many to leave the company and led to substantial internal opposition. (For best reading experience, please use Chrome to open the link.)

[2. Going Hybrid: The Future Of Work Is Here](#)

(Forbes, June 4, 2021)

Covid-19 has fast-tracked strategic workplace initiatives to address a dispersed workforce and fuel digital transformation. I work with organizations that are re-imagining their workplace strategy with an emphasis on safety and social distancing, flexibility, cost reduction and employee experience, all while they balance working from the office and working from home. (For best reading experience, please use Chrome to open the link.)

[3. If You Thought Working From Home Was Messy, Here Comes Hybrid Work](#)

(The Wall Street Journal, May 24, 2021)

Mandatory Mondays and Fridays. Unused desks and crowded conference rooms. Employers and workers navigate a return to offices. It took months for bosses and employees to adjust to working remotely in the pandemic. The next era of work might be even more messy. Companies are laying down new rules and setting expectations for hybrid work as some workers come back in and others remain out of office. (Full report requires a WSJ login, [access instructions](#).)

Return to Work

[1. So You're Going out Again. Do You Remember How to Dress?](#)

(The Wall Street Journal, June 11, 2021)

Birthday parties, business dinners, weddings: They're all back. But after months in sweats, assembling a suitable outfit is tough. Here, 5 expert dressers on what to wear for post-lockdown events. (Full report requires a WSJ login, [access instructions](#).)

[2. How to Psych Yourself Up for a Return to the Office](#)

(Bloomberg, June 1, 2021)

Most surveys show a majority of U.S. workers would like to be in the office two or three days a week ... eventually. But aside from a few notable Wall Street firms, there seems to be no rush to return. In fact, there's still a fair amount of squeamishness about hustling back to the cube farm — a sizable cohort of workers who aren't "anti-office" so much as "office hesitant."

Working From Home

1. Bosses Still Aren't Sure Remote Workers Have 'Hustle'

(The Wall Street Journal, May 23, 2021)

Post-pandemic, more employees will work remotely than did before Covid-19. Yet the views of some managers suggest the culture of office face time remains alive and well. More than a year into America's great work-from-home experiment, many companies have hailed it largely as a success. So why do some bosses think remote workers aren't as committed as office dwellers? (Full report requires a WSJ login, [access instructions](#).)

2. A Proposed Bill of Rights for the Remote Worker

(The Wall Street Journal, May 19, 2021)

No. 1: Every employee should be allowed to be off-camera. It's your home, not your boss's. The past year has seen millions of employees transition to remote work—often under pretty rotten conditions. It's time to change that. (Full report requires a WSJ login, [access instructions](#).)

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