



LIBRARY LINK

COVID-19 Workplace



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Issue 25

Post COVID-19 Workplace Newsletter

Library Link: Post-COVID-19 Workplace is a monthly compilation of news, advice and best practices for working during and beyond the pandemic. This issue features articles on **Advice for Managers**, **Culture Change**, and **Office Design**.

Email us at Library@IMF.org to get help with any links, or to share your feedback. For an optimal reading experience, use Chrome or Edge to open the articles.

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Advice for Managers

[The Trials of Managing People in a Pandemic](#) (Financial Times, Jan 13, 2022)

Nobody ever said management was easy. But in this liminal phase of the pandemic, between the acute crisis of early 2020 and the promise of a world where coronavirus may be tamed, it is even harder than usual. (Requires a FT login, [access instructions](#))

[How to Motivate a Hybrid Agency Workforce in 2022](#) (Forbes, Jan 11, 2022)

Although the hybrid model work can be seen as encompassing the “best of both worlds” for employees, building a company culture with this kind of team can pose challenges for agency leaders. Fortunately, with the right strategies, tools and considerations in mind, they can create a thriving hybrid workforce.

[Six Ways Leaders Can Adapt to the Workplace of 2022](#) (MIT Sloan Management Review, Dec 28, 2021)

Our expert contributors weigh in on skills and strategies for managers to embrace in the coming year.

Culture Change

[Why Employees Are Leaving—and the Culture That Makes Them Stay](#) (Fortune, Jan 18, 2022)

We’re currently experiencing the greatest transformation the world of work has ever seen, with professionals reconsidering not just how they work but where and why. Amid this Great Reshuffle, when so many people are having a career awakening, workplace culture has become one of the most influential factors when someone considers their next move.

[Corporate America is Coming Around to Remote Work. But More Big Changes Lie Ahead.](#) (The Washington Post via Factiva, Jan 16, 2022)

Nearly two years after millions of Americans became abruptly acquainted with Zoom, questions about what the post-pandemic office will look like can be answered with a quick look around: It's already here. (Requires a Factiva login, [access instructions](#))

[Why a Wide-Scale Return to the Office is a Myth](#) (BBC, Jan 14, 2022)

For two years, employees have been waiting for 'the day' when everyone goes back to the office. But it's probably never coming.

[More Employees Would Rather Work in the Metaverse Than Go Back to the Office](#) (TechRadar, Jan 14, 2022)

Employees are ready but can organizations deliver the necessary technologies? Following the transition to working from home during the pandemic it seemed as though hybrid work would be the future of work but now more employees are cozying up to the idea of putting on a VR headset and working in the metaverse.

[11 Trends that Will Shape Work in 2022 and Beyond](#) (Harvard Business Review, Jan 13, 2022)

We've been living through the greatest workplace disruption in generations and the level of volatility will not slow down in 2022. New Covid variants will continue to emerge and may cause workplaces to temporarily go remote again. Hybrid work will create more unevenness around where, when, and how much different employees are working.

Hybrid Workplace Efficiency

[The Impact of Remote Work on Productivity and Creativity](#) (Forbes, Jan 14, 2022)

Microsoft recently conducted an extensive study that looked at data from more than 60,000 of their employees over a six-month period, starting just before the start of the pandemic. The findings revealed some interesting and thought-provoking insights surrounding hybrid workplaces and the potentially negative effects of remote work on collaboration, innovation and output. To sum things up: While short-term productivity may go up, long-term productivity will likely go down.

[If We're All So Busy, Why Isn't Anything Getting Done?](#) (McKinsey & Company, Jan 10, 2022)

With endless meetings, incessant emails, and casts of thousands, companies have mastered the art of unnecessary interactions. Winning in the next normal requires much more focus on true collaboration.

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Compiled by the Library Client Services Team

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