



# LIBRARY LINK

## COVID-19 Workplace



December 2021

Issue 24

### Post COVID-19 Workplace Newsletter

Library Link: Post-COVID-19 Workplace is a monthly compilation of news, advice and best practices for working during and beyond the pandemic. This issue features articles on **COVID-19 Safety**, the **Future of Work**, **Work-Life Balance**, and **Office Design**.

Email us at [Library@IMF.org](mailto:Library@IMF.org) to get help with any links, or to share your feedback. For an optimal reading experience, use Chrome or Edge to open the articles.

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### COVID-19 Safety

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#### **[The Omicron Variant: How Companies Should Respond](#) (Harvard Business Review, Dec 3, 2021)**

The emergence of the Omicron variant of Covid-19 is once again forcing employers to reconsider the measures they are taking to protect employees, customers, suppliers, and distributors. This article offers guidelines.

#### **[Majority of Workers Worldwide Back COVID-19 Vaccine Mandates for the Workplace](#) (World Economic Forum, Dec 9, 2021)**

Around the world, most workers support workplace vaccine mandates and are willing to be vaccinated to keep their jobs, according to a World Economic Forum-Ipsos survey. Most think their co-workers should be compelled to be vaccinated, as well. A minority would try to get around the rules or quit if vaccine mandates came in.

#### **[Companies Upend Plans on Covid-19 Vaccines and Office Returns, Again](#) (The Wall Street Journal, Dec 12, 2021)**

More employers say workers can now stay home for months longer, while some pause vaccine requirements as the Biden administration’s directive is blocked. The varied responses reflect the difficulties many companies face in sizing up the state of the pandemic now and its trajectory in the months ahead, more than a dozen executives said.

## Future of Work

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### [How to Adapt to a Post-pandemic Workplace - Young Global Leaders Share Their Insights](#) (World Economic Forum, Dec 3, 2021)

Young Global Leaders share a forward-thinking approach to the modern workplace.

### [5 Ways For Sustainably Minded Companies to Build a Post-Pandemic Work Model](#) (World Economic Forum, Dec 9, 2021)

Many employees are fundamentally reconsidering what they want from their careers and how they want to work. And millions are quitting their jobs. Employers are not only trying to determine how to support the individual needs of a diverse workforce but also are reconsidering many of the basics of how work gets done today.

### [6 Workplace Lessons from 2021 to Carry Into Next Year](#) (Time Magazine, Dec 14, 2021)

In hindsight, something that feels especially striking about the end of last year—as we now prepare to enter a third year of the pandemic—is the optimism (and naivete) we all had that 2021 would be better. To be fair, in some ways, it was (thank you, science, for vaccines). But for the most part, we spent our second pandemic year the same way we spent the first: navigating the upheaval created by Covid.

## Work-Life Balance

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### [Work-Life Balance Finally Happened. Then They Were Called Back to the Office](#) (The Wall Street Journal, Dec 6, 2021)

Giving up remote work can feel like a loss. Here are ways to bring some of the flexibility of working from home back with you.

### [How to Tell the Boss You're Burned Out \(Without Derailing Your Career\)](#) (The Wall Street Journal, Dec 13, 2021)

We're sharing more at work these days, but it can be risky to confess to being overwhelmed. Here's how and when to speak up.

## Office Design

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### [Back to the Office: How to Reimagine Your Workspace so Employees Want to Come Back](#) (Forbes, Dec 8, 2021)

As the pandemic continues to evolve and companies strategize about how to get employees back into the office, a shift back to the BC (before Covid-19) way of doing things is likely not an option. To create excitement about returning to in-person work, we should reimagine the office by infusing the best of what both home and corporate offices have to offer.

### [After Covid Closures, a New Quest to Make Offices Less Awful](#) (The Wall Street Journal, Dec 9, 2021)

To lure workers back, companies are renovating spaces, using software so staff can coordinate visits and dangling upgraded food to make offices more appealing. 'You want to create a pull, not a push.'

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