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## COVID-19 Workplace



October 2021

Issue 22

### Post-COVID-19 Workplace Newsletter

Welcome to the October issue. This month we focus on “The Great Resignation,” inclusion and well-being. We hope this newsletter serves as a reliable resource to help you in your work.

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### The Great Resignation

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#### [1. America’s Workers Are Leaving Jobs in Record Numbers](#)

**(The Wall Street Journal, Oct 15, 2021)**

U.S. workers handed in nearly 20 million resignations this spring and summer. (Full report requires a WSJ login, [access instructions](#))

#### [2. ‘Micromanaged and Disrespected’: Top Reasons Workers are Quitting Their Jobs in ‘The Great Resignation’](#)

**(The Washington Post, Oct 10, 2021)**

Health concerns, increased workloads, unrealistic manager expectations are pushing many to the breaking point, readers tell me. And those who can afford to quit or take early retirement are leaving. (Full report requires a Factiva login, [access instructions](#))

#### [3. Life, Work and the Pursuit of Happiness](#)

**(Financial Times, Oct 13, 2021)**

It has been called the Great Resignation. Beneath the data about people quitting their jobs as the coronavirus pandemic eases run some familiar stories. People are fed up and burnt out. Freed from the daily grind, they are also out to find happiness and fulfilment in new careers. (Full report requires an FT login, [access instructions](#))

### Inclusion

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#### [1. Where Have All the Women Gone? In a Post-COVID-19 Workplace, Increased Flexibility is Vital](#)

**(Chief Learning Officer, Oct 14, 2021)**

Our five-part series on women in the workforce concludes with a call to expand flexible work in all areas — location, hours, roles and responsibilities.

**[2. The Real Meaning of Freedom at Work: The Value of Liberty for Workers](#)**

**(The Wall Street Journal, Oct 8, 2021)**

The rise of remote work during the pandemic is just one part of a generational shift that is redefining how and why we do our jobs. (Full report requires a WSJ login, [access instructions](#))

**[3. PricewaterhouseCoopers Says Most U.S. Staffers Can Now Live Anywhere](#)**

**(The Wall Street Journal, Oct 1, 2021)**

Firm says thousands of consultants, auditors and others can opt to do their jobs largely from home, as the pandemic changes work. (Full report requires a WSJ login, [access instructions](#))

## Wellbeing

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**[1. Why Companies Must Prioritize Wellness in the Workplace](#)**

**(World Economic Forum, Oct 10, 2021)**

Organizations must prioritize people and purpose over processes. They must venture beyond traditional norms and explore creative solutions to support the workforce effectively. Companies that prioritize employee well-being and experience will gain a competitive advantage as the world builds back from the COVID-19 pandemic.

**[2. Esther Perel: How to Navigate the 'Next Normal' at Work](#)**

**(Financial Times, Oct 17, 2021)**

Understanding more about human relationships will help business leaders minimise the pandemic's after-effects on staff, writes the psychotherapist and podcast host. (Full report requires an FT login, [access instructions](#))

**[3. A 5-part Toolkit for Fostering Worker Well-being](#)**

**(MIT Sloan School of Management, Sep 20, 2021)**

Use this toolkit to examine how a work environment shapes employee well-being, and to build a healthy workplace culture.

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