



LIBRARY LINK

Post COVID-19 Workplace

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Issue 27

Library Link: Post-COVID-19 Workplace is a monthly compilation of news, advice and best practices for working during and beyond the pandemic. This issue features articles on **Employee Engagement, Culture Change, Diversity and Inclusion, Wellbeing, and Travel.**

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Employee Engagement

[Redefining Workplace Meetings Could Be Key to Employee Retention During the Great Resignation](#) (Forbes, Mar 10, 2022)

An unprecedented nationwide trend of employees vacating jobs for greener pastures, dubbed the “Great Resignation,” has employers on their heels and changing the way they approach talent retention.

[5 Pandemic Trends Leaders Should Leave Behind—and One That’s Here to Stay](#) (Fast Company, Mar 9, 2022)

When polled, top CEOs revealed what’s become obsolete and what leaders should focus on in the coming year.

[50 Ways To Nurture A Culture Of Appreciation at Work](#) (Forbes, Mar 2, 2022)

As leaders, it’s easy to fall into the trap of thinking that just because someone is showing up, doing great work and not complaining that everything is going well. A few weeks ago, I spoke with a leader who found out a key member of their team was leaving. Shocked, the leader shared, “I had no clue they were even thinking of leaving.”

Culture Change

["We Will Experience the Corporate Office as Home"](#) (Die Welt translated into English via Factiva, Mar 14, 2022)

Will we never return to the office? Has our understanding of work changed forever? A conversation with Julia Hobsbawm (Requires a Factiva login, [access instructions](#))

[A Two-Year, 50-Million-Person Experiment in Changing How We Work](#) (New York Times via Factiva, Mar 10, 2022)

When over 700 people responded to The Times's recent questions about returning to their offices, as well as in interviews with more than two dozen of them, there were myriad reasons people listed for preferring work from home, on top of concerns about Covid safety. (Requires a Factiva login, [access instructions](#))

[COVID Changed the World of Work Forever](#) (Scientific American, Mar 1, 2022)

People realized their jobs don't have to be that way.

Diversity and Inclusion

[Equal Pay Day 2022: The Gender Pay Gap May Get Bigger as Women Return to Work After COVID](#) (Fast Company, Mar 15, 2022)

The gap has narrowed by 2 cents since 2015, but it may get larger as women were disproportionately impacted by pandemic job losses.

[Women Can't Go Back to the Pre-Pandemic Status Quo](#) (Harvard Business Review, Mar 8, 2022)

Survey data collected in 2018 and 2019 from Harvard Business School graduates revealed that for women — and especially women of color — well-being at work was suffering long before the pandemic.

Wellbeing

[How Managers Can Support Employees With Long Covid](#) (MIT Sloan Management Review, Mar 14, 2022)

Implementing workplace accommodations can help companies retain employees experiencing long-term effects from COVID-19 and other chronic illnesses.

[Is Hybrid Work the Worst of Both Worlds? Evidence is Piling Up That It Might Be](#) (Economist, Mar 8, 2022)

Hybrid work was meant to be the best of both worlds. Is it? After several false starts, office workers are returning to their desks--for good this time, employers hope. As covid-19 restrictions are scaled back, people must again get used to crowds.

Travel

[How to Ease Back into Traveling for Work](#) (Harvard Business Review, Mar 14, 2022)

Transitioning back into business travel after the Covid-19 pandemic isn't as simple as buying a plane ticket. Individuals are having to remember how to pack efficiently, adjust to time zone changes, and modify their meeting schedules. Use these strategies to transition back into work travel.

[Workcations: The Travel Trend Mixing Work and Play](#) (BBC, Mar 9, 2022)

We've been taught to keep work and play apart. Yet more of us are still taking workcations, years into the pandemic – and reaping the benefits. The trend could be here to stay.

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