



LIBRARY LINK

COVID-19 Workplace



June 2022

Issue 30

Post COVID-19 Workplace Newsletter

Library Link: Post-COVID-19 Workplace is a monthly compilation of news, advice and best practices for working during and beyond the pandemic. This issue features articles on **Health & Wellbeing**, **Forging a New, Better Workplace**, and **Tips for Managers**.

Email us at Library@IMF.org to get help with any links, or to share your feedback. For an optimal reading experience, use Chrome or Edge to open the articles.

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Health & Wellbeing

[Stressed, Sad, and Anxious: A Snapshot of the Global Workforce](#) (Harvard Business Review, June 14, 2022)

Gallup’s new data on the global workforce in 2021 reveals that employees around the world are experiencing stress at an all-time-high level, and worry, anger, and sadness remain above pre-pandemic levels. These emotions are organizational risks: If leaders aren’t paying attention to employee wellbeing, they’re likely to be blindsided by top performer burnout and high quit rates.

[Employers Embrace Workplace Wellbeing](#) (Financial Times, May 8, 2022)

A post-pandemic world needs new ways to manage and operate organisations. (Free link)

Forging a New, Better Workplace

[Redesigning Work: How to Transform Your Organization and Make Hybrid Work for Everyone](#) (by Lynda Gratton, MIT Press)

(Overdrive eBook) How do we make the most of the greatest global shift in the world of work for a century and radically redesign the way we work—forever?

[Reboarding Your Work-From-Home Employees: The Missing Piece to the Employee Recall Puzzle](#) (Forbes, June 14, 2022)

Apple is doing it. Google is doing it. And so are countless others—big and small. Return to office, or back to office, seems to be the hot topic of discussion in boardrooms. Some have done it successfully, some are fighting through it, while quite a few still struggle.

[Heading Back to the Office, Workers Want Green Space](#) (HR Reporter Canada, June 14, 2022)

Have employees heading back to the office become more “green”-minded?

[Gen Z Doesn't Want to Go Back to the Office Without These 3 Things](#) (Fast Company, May 24, 2022)

Workers generally want more flexibility, but these things are also important to the youngest cohort of employees.

Tips for Managers

[Suddenly Hybrid: Managing the Modern Meeting](#) (by Karin M. Reed & Joseph A. Allen, Wiley)

(Overdrive eBook) Discover the challenges and opportunities of hybrid meetings with this science-based guide from an Emmy-award winning communications expert and renowned organizational psychologist.

[Compassionate Leadership Key to Growth of Any Organisation](#) (Hans India via Factiva, June 11, 2022)

It is a bit of an understatement to say that globally, the last years have been difficult. Covid-19 being one of the greatest instigators for change, both negative and positive. This article highlights how workers are seeking more compassion and how this time could change workplace culture for the better. (Requires a Factiva login, [access instructions](#))

[How to Be a Good Middle Manager](#) (Financial Times, June 5, 2022)

They are a vital bridge between a company's bosses and its staff — and the best ones are now needed more than ever. (Free link)

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Compiled by the Library Client Services Team

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