



LIBRARY LINK

Hybrid Workplace



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Issue 9

Library Link: Hybrid Workplace is a weekly compilation of news, advice and best practices for working in a hybrid environment. This issue features **Advice for Managers**, **Culture Change**, and **Hybrid Workplace Efficiency**.

We hope this issue serves as a reliable resource to help you in your work. Email us at Library@IMF.org to share your feedback or get help with any links. For an optimal reading experience, please use Chrome or Edge to open the articles.

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Advice for Managers

[Where to Find Certainty in a Fragile Back-to-Office World](#) (Financial Times, Nov 21, 2021)

Look to leaders with experience of managing fragmented workforces — the key is communication. (Requires an FT.com login, [access instructions](#))

[Five New Management Rules for a Post-Pandemic Age](#) (Financial Times, Nov 21, 2021)

Rather than suppress the memories of a difficult period, leaders and managers can learn from them. (Requires an FT.com login, [access instructions](#))

[5 New Rules for Leading a Hybrid Team](#) (Harvard Business Review, Nov 17, 2021)

Some of the pre-pandemic rules still apply - but not all of them.

Culture Change

[The Winners and Losers as Work from Home Revolution Changes our Lifestyles](#) (Irish Independent, Nov 22, 2021)

Looks like there will be little sign of life in the country's deserted offices until we are two years into this pandemic. (Requires a Factiva login, [access instructions](#))

[Getting Workers Back in Office Turning into a Big Job](#) (The Boston Globe, Nov 19, 2021)

With so many happy at home, companies rethink hybrid plans. (Requires a Factiva login, [access instructions](#))

[Hybrid Work is Not the Answer, Part 5: From the Stepping-Stone of Hybrid, to the Flexible Future of Liberated Work](#) (LinkedIn, Nov 19, 2021)

Liberated Work is the creation of an environment where there are no limits on the freedom of thought or behaviour of the employee-customer in their work practices, meaning each individual can maximise their own productivity.

Hybrid Workplace Efficiency

[4 Ways to Set New Hybrid and Remote Employees Up for Success](#) (Forbes, Nov 22, 2021)

With more remote and hybrid employees being hired, the time is now to update your orientation process.

[The Future of Work is Hybrid – Here’s an Expert’s Recommendations for Success](#) (Salon, Nov 18, 2021)

Unnecessary meetings, lack of communication and little-to-no recognition for work can all lead to tension.

[The Importance of Focus Rooms in Hybrid Work](#) (Public, Nov 22, 2021)

Focus room popularity was on the rise in pre-covid times before video conferencing became the universal norm. However, we are now faced with the same problems that focus rooms stood to solve pre-pandemic, but the implementation of hybrid working has added a new layer of complexity to this solution; and doubled, if not tripled its importance.

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