



Oct 27, 2021

Issue 5

Hybrid Workplace Newsletter

Welcome to the fifth issue of the Hybrid Workplace newsletter. This week we focus on advice for managers, hybrid workplace efficiency, hybrid workplace technology, and wellbeing.

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Advice for Managers

1. [Effective Leadership In A Hybrid Workplace](#) (Forbes, Oct 21, 2021)

The hybrid workplace has challenges and upsides. The pre-pandemic workplace did, too. But you can almost always improve any situation by honest assessment, thorough analysis and clear communication.

2. [Creating Flex Work Policies ... When Everyone Has Different Needs](#) (Harvard Business Review, Oct 25, 2021)

When it comes to flexible work arrangements, it's tough to satisfy everyone. Whatever any organization is doing — requiring everyone to return to the office, keeping people at home, or some mix of the two — you can be sure that at least a handful of people want or need something else. How can you treat your people as the individuals they are without creating a chaotic mess of confusing, arbitrary exceptions? The author presents six strategies for managers during this period of transition.

3. [Want Hybrid Work to Succeed? Trust, Don't Track, Employees](#) (Harvard Business School Working Knowledge, Oct 22, 2021)

Many companies want employees back at desks, but workers want more flexibility than ever. Tsedal Neeley offers three rules for senior managers trying to forge a new hybrid path.

Hybrid Workplace Efficiency

1. [Hybrid Work is Here to Stay. Here's How to Do It Better.](#) (Protocol, Oct 20, 2021)

We've recovered from the COVID-19 digital collaboration whiplash. Now we must build a more intentional model for hybrid work.

[2. How to Make Remote and Hybrid Brainstorming Less Awkward](#) (Fast Company, Oct 25, 2021)

On the latest episode of 'The New Way We Work,' we learn several methods for creative collaboration and culture-building that work for remote, hybrid, and in-person offices.

Hybrid Workplace Technology

[1. The Roadmap for Hybrid-Workplace Digital Transformation](#) (Tata Communications, Oct 21, 2021)

Enterprises now require a new approach to achieve desired success as processes go digital in a hybrid world. In this blog we will explore the technological and cultural roadmap to a hybrid workplace.

[2. How to Choose the Right Hybrid Workplace Solutions for Your Company](#) (Tech Decisions, Oct 19, 2021)

So what does it take to build the best hybrid tech stack for your organization? Here's what I've learned after collaborating with clients on building new hybrid workplace strategies and solutions to keep up with the future. These top considerations provide the framework for selecting the right hybrid tech for your business.

[3. How IT Should Adapt to Hybrid Workplace](#) (Teksetra, Oct 18, 2021)

Now that more employees are working from home, businesses are looking for smart, innovative solutions to IT management that can be utilized by all workers, regardless of location. But what are some of the key changes that need to happen in order to foster a true sense of cohesion between IT and their hybrid workspaces?

Wellbeing

[1. Wellness in the Hybrid Workplace - Eight Ways to Win](#) (Innovation Minds, Oct 21, 2021)

In the hybrid workplace, you can't rely on team yoga or department lunch-walks to help your people stay healthy. And you can't offer the perk of your group plan at the nearby gym. Here are a few tips on how to make sure your people are taking care of themselves. And also to make sure they know that you care about them.

[2. Remote Work Persisting and Trending Permanent](#) (Gallup News, Oct 13, 2021)

Pre-pandemic normalcy remains elusive, but a new normal has settled in among workers who have grown accustomed to working from home -- commuting less and enjoying improved wellbeing and flexibility.

[3. For CIOs, Putting Well-Being to Work Can Offer Healthy Returns](#) (The Wall Street Journal, Oct 12, 2021)

Businesses might soon discover that hybrid meetings are often more chaotic than ones where every participant is remote.

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